



Sacramento Police Department Criminal Justice Academy

2014-2015 Annual Report

Contents

Message from the Chief 3

Message from the Police Foundation 4

Mission & Program Overview 5

Leadership Development 6

Skill Building 7

Graduation & Higher Learning 8

Scholarships 9

Program Expenses 10



In Partnership with Our Youth to Achieve Academic and Career Excellence



I am proud to present the 2014-15 Criminal Justice Academy Annual Report. The Police Department has continued its mission to build on the success of this great program since its founding in 1990 with 12 students. Last year, close to 600 students with diverse backgrounds and ethnicities enrolled in the four Criminal Justice Academies within the city of Sacramento.

Our Criminal Justice Academies have had consistent success in raising the high school graduation and college attendance rates of our academy students. While we will continue to focus on these goals, we have added the new goal of also developing our youth leaders into future police officers or for one of the many civilian positions we offer such as in CSI, dispatch, or as analysts. For those students who are interested in pursuing a career in law enforcement, we are committed to offering entry-level jobs that will broaden their exposure to the Sacramento Police Department. These entry-level positions are part of our “pipeline” hiring program that will provide us with a deeper and more diverse candidate pool. This deeper pool will help us in our pursuit to hire the best and brightest to serve our community. By providing opportunities to work in the Police Department we will also continue to build on the success of this great program and build our department for the future.

The success of the Academies would not be possible without the generous financial support of our community through the Sacramento Police Foundation. The Police Foundation helps fund many extra services for the students such as college mentoring, SAT preparation courses, leadership camp, law enforcement skills competitions, and college scholarships. On behalf of the Sacramento Police Department and the Criminal Justice Academies, I want to thank the Sacramento Police Foundation for their continued support.

Sincerely,

A handwritten signature in blue ink that reads "Samuel D. Somers Jr." with a period at the end.

Samuel D. Somers Jr., Chief
Sacramento Police Department



Message from the Police Foundation



Supporting Youth Towards Success



On behalf of the Board of Directors, I want to thank the Sacramento community for its continued support of the Sacramento Police Foundation.

During the past year the Sacramento Police Foundation continued to fulfill its mission to expand community partnerships that provide resources to the Sacramento Police Department in order to enhance neighborhood safety, support youth programs, and ensure the well-being of members of the department and their families.

The Foundation Board remains dedicated to helping our youth strive for academic and career excellence. During this past year, through our Criminal Justice Academies, we awarded \$11,000 in college scholarships, expanded our life coaching skills programs, and provided SAT preparation classes.

Earlier this year we announced a new partnership with the EverFi Corporation, a national leader in financial literacy training. Through this program we intend to provide our Criminal Justice Academy students with a better understanding of the principles of good financial planning.

These youth programs, now offered to the approximately 600 students who participate in one of the four high school academies (Kennedy, McClatchy, Johnson, and Grant High Schools), will better prepare our youth to become the next leaders in our community.

In closing, the Sacramento Police Foundation and our partners will continue our efforts in "Making Sacramento the Safest Big City in California!" Thank you for your continued support.

Best regards,

Kirk Dowdell, President
Sacramento Police Foundation



The Mission of the Criminal Justice Academy is to strive through teamwork, to promote higher academic achievement, develop marketable career skills, encourage continued education, and enhance the quality of life in our community.

The Academy Model

The Criminal Justice Academies are funded by grants to the schools from the California Department of Education under its California Partnership Academies (CPA) model. The CPAs represent a high school reform movement that is focused on smaller learning communities with a career theme.

The CPA model is structured as a school-within-a-school that combines academic and career technical education (CTE) courses framed around a career theme intended to prepare high school students for both college and careers. The Department of Education mandates that at least 50% of students enrolled in an Academy must be “at-risk.”

Program Requirements

The Criminal Justice Academies have used the CPA model of cohort scheduling to create a family-like atmosphere at each school, and they have developed partnerships with employers and the community to provide work-based learning. Most students begin the Academy their freshmen year, however, some join later. The program is a paramilitary type of academy modeled after the Sacramento Police Department’s Police Academy. Participants are expected to do the following:

- Maintain a 2.0 GPA
- Maintain an 80% attendance rate
- Volunteer 50 hours of public service a year
- Earn 90% of their credit requirements to qualify for graduation
- Wear uniforms once a week and undergo uniform inspection
- Participate in physical training where they learn to march in formation and move as a team

Student Events

Academy students are provided many opportunities to participate in specialized events to increase their skills and reward them for their hard work, including:

- Career Day - to learn job research skills
- College Fairs
- CSI Sacramento - an event replicating experiences of police officers and forensic investigators
- Quiz Bowl - a battle of wits in a game to test students’ knowledge in a variety of areas from the Penal Code to the U.S. Constitution
- Law Ball - a fun evening where students from all four academies gather for dinner and dancing
- All-Academy Challenge - teams from all four academies compete in team building events
- SAT Prep Workshop - a free, 6-hour class on unique strategies for obtaining high SAT scores

2014 - 2015 Enrollment			
	Male	Female	TOTAL
Grant	125	130	255
Johnson	36	54	90
Kennedy	68	47	115
McClatchy	46	54	100
TOTAL*	275	285	560

* Enrollment has increased by an average of 5% each year over the past three years.



Leadership Development

Students who enter the Academy agree to uphold higher academic requirements, technical skills, and citizenship standards than those of non-Academy students.

Leadership Development

Criminal Justice Academy cadets can promote to ranking leadership positions such as Commanders, Captains, Lieutenants, Sergeants, and Corporals, allowing them to learn the complex nature of leadership. The Sacramento Police Foundation also sponsors an annual summer Leadership Camp where the ranking officer cadets are put through a leadership development program.



Organizational Management

Rank officers are assigned to supervise and manage areas of responsibility overseeing three specific organizational units.

- Office of Administrative Services - responsible for classroom management, facility maintenance, discipline, and equipment and uniform inspections.
- Office of Public Service - responsible for coordinating community service projects as well as promoting Academy activities through the use of a media relations team.
- Office of Academy Services - responsible for building esprit de corps through the implementation of social-based events, and helps cadets with educational and emotional support needs.



Community Service

Each cadet is required to perform at least 50 hours of community service per year, an essential component toward building character and developing job skills. Academy students have performed over **23,000** hours of community service during this past school year. They work at major events including the Crime Alert Crab Feed, National Night Out, Power Inn Alliance Picnic at the Park, Mack Road Business Association Outreach days, Veteran's Day Parade, Guns and Hoses Crab Feed, and numerous others.

2014 - 2015 COMMUNITY SERVICE HOURS	
Grant	9,412
Johnson	5,043
Kennedy	5,200
McClatchy	3,849
TOTAL	23,504



Students are taught a criminal justice curriculum with a focus on providing a real-world, skills-based education relevant to the work environment they will encounter upon graduation.

Skills USA

Skills USA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. This is done by providing educational programs, events, and competitions that support career and technical education (CTE) in the nation's classrooms. The Criminal Justice Academies are considered CTE programs so competing in the criminal justice categories is a valuable learning experience for our cadets.

Last year was the first year we entered the competition, and the knowledge and experience the cadets gained was so beneficial and fun we doubled the number who competed this year. Cadets compete in the categories of crime scene investigation and patrol techniques. The regional competition, held in Sacramento, is the entry-level event. This year, 23 cadets competed at regionals, and 20 of those cadets advanced to the state competition in San Diego where they competed against 100 students from throughout California.

All of the teams performed very well in San Diego with Grant Union High cadet, Rico Prieto, winning the gold medal in the patrol techniques category and qualifying to compete in the national competition that took place in Louisville, Kentucky in June. This is the first time a cadet from Sacramento competed at this level. Rico and Officer Eric Fong travelled to Kentucky where Rico represented the state of California and the Sacramento Police Department at the national competition. Rico had a good competition but did not medal this time.

While the Criminal Justice Academies and school districts helped fund the trips to San Diego and Louisville, a large portion of the funding also came from the Sacramento Police Foundation.



The Criminal Justice Academy continues to be one of the most successful career technical education programs in the state.

Higher Learning

- During the past year, the combined graduation rate of all four Academies far surpassed the state graduation rate of 80%. (See below.)
- The success of the program relies on the dedication and hard work of each Academy's officers, teachers, parents, students and program sponsors. Preparatory programs help students succeed.



College Mentorship Program

- Since January 2012, every Academy student receives mentoring in college and scholarship application processes at least one time per month during the school year.
- In the 2014-15 school year, a total of 560 Academy students were mentored.
- Mentoring was paid for by the Sacramento Police Foundation and individual school grants.

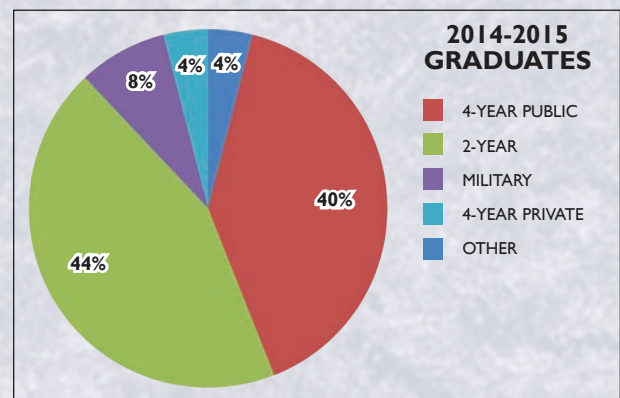
Scholastic Aptitude Test (SAT) Workshops

- Since 2008, the Sacramento Police Foundation and its partners have contributed over \$60,271 toward college mentorship and SAT assistance programs to help cadets obtain higher SAT scores.
- During the 2014-15 school year, 120 students attended SAT prep workshops, increasing their scores an average of 90-120 points, or 10 percentage points, making them much more likely to be accepted into a four-year university.

Graduation Rates

2014 - 2015		
	Academy	School
Grant	98%	82%
Johnson	100%	73%
Kennedy	100%	87%
McClatchy	100%	86%
TOTAL:	99.5% (avg)	82% (avg)

Destination of Graduates



Scholarships

The Sacramento Police Foundation has awarded over \$78,000 to Academy students since 2008.



The Sacramento Police Foundation takes pride in providing college assistance to cadets exhibiting great character throughout the Academy. Since 2008, the Sacramento Police Foundation has awarded over \$78,000 in total scholarships to Academy cadets. Cadets are required to write an essay and participate in an oral interview process. Winners are selected based on character, leadership, maturity, and presentation skills.

DESTINATION OF SCHOLARSHIP RECIPIENTS	
4-YEAR PRIVATE	9%
4-YEAR PUBLIC	73%
2-YEAR	18%
VOCATIONAL	0



Criminal Justice Academy students must meet several criteria for high standards to receive scholarships. This includes participating in rigorous interviews which also teach them important skills for their future. Police Foundation Vice President Sheri Hofer awards a scholarship to Juan Martir (Hiram Johnson High School).



Police Foundation President Kirk Dowdell awards a scholarship to Maxmiliano Castro Cruz (McClatchy High School).

2015 SCHOLARSHIP RECIPIENTS (\$1,000)

High School	Recipient	Destination
Grant Union	Zarria Coleman	U.C. Santa Cruz
	Asya Gregorian	U.C. Los Angeles
	Remeal Holloway	U.C. Santa Cruz
	Carla Cruz Medina	U.C. Los Angeles
	Alejandra Mendez Pinzon	U.C. Santa Barbara
Hiram Johnson	Dejah Harris	Texas Southern
	Genesiss Hernandez	C.S.U. Chico
	Juan Martir	C.S.U. Chico
	Alexis Tinajero	Sacramento City College
Kennedy	See Xiong	C.S.U. Sacramento
McClatchy	Maxmiliano Castro Cruz	Sacramento City College



Program Expenses

Criminal Justice Academy Program Expenses for 2014-2015

Education

College Mentor	\$3,600
SAT Tutoring	\$4,000
Scholarships	\$8,000
Testing Application Fees	\$66

Subtotal: \$15,666

Activities

Academic Decathlon	\$600
Academy Challenge	\$800
All Academy Picnic	\$478
Career Day	\$575
College Fair Visits	\$1,379
CSI Sacramento	\$1,488
Law Ball	\$1,000
Leadership Camp	\$4,315
Skills USA State Competition Fees	\$2,000

Subtotal: \$12,635

Graduation

Food	\$1,164
Supplies	\$2,834

Subtotal: \$3,998

GRAND TOTAL

\$32,299

